

Investment Allocation
(continued)

(Please fill out Option I, Option II, or Option III. Do not fill out more than one option unless you choose to invest partially in GoalMaker.)

Option I – Choose GoalMaker with Age Adjustment

By selecting your risk tolerance, and confirming your expected retirement age below, your contributions will be automatically invested in a GoalMaker model portfolio that is based on your risk tolerance and years left until retirement. You also confirm your participation in GoalMaker’s age adjustment feature, which adjusts your allocations over time based on your years left until retirement.

Select Your Risk Tolerance **Conservative** **Moderate** **Aggressive**

Confirm Your Expected Retirement Age

Expected Retirement Age: 6 5

Yes. Please use the default Expected Retirement Age listed above.

No. Please use as my expected retirement age.

Amount of your contributions you want to apply to GoalMaker (at least 50% to 99%) % (enter percentage here if you want only a portion of your contributions invested in GoalMaker.) You must also complete Option III for the remaining percentage. Otherwise, 100% of your contributions will be invested in GoalMaker.

OR

Option II – Choose GoalMaker without Age Adjustment

I do not want to take advantage of GoalMaker’s age adjustment feature. Please invest my contributions according to the model portfolios selected below and I acknowledge that I have reviewed the additional GoalMaker and investment information within the option 1 section above.

Time Horizon (years until retirement)	GoalMaker Model Portfolio (check one box only)		
	Conservative	Moderate	Aggressive
0 to 5 Years	C01	M01	R01
6 to 10 Years	C02	M02	R02
11 to 15 Years	C03	M03	R03
16 + Years	C04	M04	R04

If you want to invest only a portion of your account in GoalMaker, please indicate the percentage of your contributions you want to apply (at least 50% to 99%) You must also complete Option III for the remaining percentage. Otherwise, 100% of your contributions will be invested in GoalMaker.

OR

Investment Allocation
(continued)

(Please fill out Option I, Option II, or Option III. Do not fill out more than one option unless you choose to invest partially in GoalMaker.)

Option III – Design your own investment allocation

If you would like to design your own asset allocation instead of selecting GoalMaker, designate the percentage of your contribution to be invested in each of the available investment options. Please use whole percentages.

The column(s) must total 100%, unless you partially allocate to GoalMaker. If you selected to partially allocate to GoalMaker, you must select your own asset allocation below (please note a maximum of seven (7) investments are allowed, if you also selected partial GoalMaker) complete Options I or II above, and please be sure the percentage you chose, combined with the percentage selected below, totals 100%.

I wish to allocate my contributions to the Plan as follows:

The investment allocation selected below will apply to both your after-tax contribution and your union negotiated contribution.

Your Contributions	Codes	Investment Options
_____ %	XV	Guaranteed Income Fund*
_____ %	M9	DFA Inflation-Protected Securities Portfolio Institutional Class*
_____ %	DM	BlackRock U.S. Debt Index Fund CI 1
_____ %	ZH	Western Asset Core Plus Bond Fund (IS Platform)*
_____ %	SY	Large Cap Value Fund R1*
_____ %	DK	BlackRock Equity Index Fund CL 1*
_____ %	5A	Large Cap Growth R1*
_____ %	3V	MidCap Value Fee Class R1
_____ %	RP	Vanguard Mid-Cap Index Fund Institutional Shares
_____ %	MA	Janus Henderson Enterprise Fund Class N*
_____ %	K7	Small Cap Value / Victory Fund*
_____ %	RO	Vanguard Small-Cap Index Fund Institutional Shares
_____ %	5B	Small Cap Growth Fund Fee Class R1*
_____ %	DR	American Funds New Perspective Fund Class R-6
_____ %	EY	Columbia Overseas Value Fund Institutional 3 Class
_____ %	DJ	BlackRock EAFE EQTY ID FD CL1*
_____ %	3U	MFS Internatl Grth EQ IS
_____ %	K8	AM FND EuroPacific GRTH R6
_____ %	TX	DFA Emrgng Mrkts Port*
_____ %	1D	Real Estate/Cohen & Steers*
_____ %	TA	Prudential Day One IncomeFlex Target Balanced Fund
_____ %	5C	flex PATH Index Moderate Retirement Fund Fee Class R1
_____ %	5D	flex PATH Index Moderate Retirement Fund 2025 Fund Fee Class R1
_____ %	5E	flex PATH Index Moderate Retirement Fund 2035 Fund Fee Class R1
_____ %	5G	flex PATH Index Moderate Retirement Fund 2045 Fund Fee Class R1
_____ %	5I	flex PATH Index Moderate Retirement Fund 2055 Fund Fee Class R1
1 0 0 %	Total	

*These investments are included in your plan's GoalMaker portfolios. These investments are subject to change. You will be notified in writing in advance of any such changes.

